

Conflict Minerals Policy

The U.S. Securities and Exchange Commission (SEC) adopted rules to implement reporting and disclosure requirements related to "conflict minerals" originating from the Democratic Republic of the Congo (DRC) or adjoining countries, as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.

OEM Parts Network Inc. is committed to being a responsible corporate citizen and is opposed to human rights abuses. As part of that commitment, we have adopted a conflicts mineral policy in order to source gold, tin, tantalum, and tungsten (3TG) in products, components and materials from our suppliers. We are requiring that our supply chain partners complete a Conflict Mineral Report Template (CMRT). We are doing so to gather the necessary information for our customers, as well as our own internal reporting requirements. As part of this requirement we expect all our suppliers to conduct the necessary due diligence to prevent conflict minerals originating from the DRC or an adjoining country, from being included in the products sold to OEM Parts Network.

OEM Parts Network believes in establishing and maintaining long-term relationships with suppliers. However, if we determine that a supplier may be violating this policy, we may require them to implement a corrective action plan within a reasonable timeframe, or we may terminate our business relationship with such supplier.

*"Conflict minerals" refers to columbite-tantalite (coltan), cassiterite, gold, wolframite and the derivatives tantalum, tin and tungsten, without regard to the location or origin of the minerals or derivative metals

* Adjoining countries include: Central African Republic, Sudan, Zambia, Angola, Congo Republic, Tanzania, Burundi, Rwanda, and Uganda.